## OCCUPATIONAL HEALTH & SAFETY POLICY



Happy Realthy United



With our philosophy of 'Happy Healthy Living" we are firmly committed to the provision of a healthy and safe working environment for our people

## BELIEVING THIS GOAL TO BE FULLY ACHIEVABLE AT BIDCO:

- We will document, effectively implement and maintain an Occupational Health and Safety Management System that not only meets the requirements of applicable legislation, but also reflects Bidco's desire to achieve excellence in all activities in manufacturing, marketing and distribution
- We will identify, effectively control and strive to eliminate situations likely to cause injuries or illnesses to persons or be hazardous and cause damage to assets
- We will regularly measure our performance and review this policy

- where necessary in order to continually improve our Occupational Health and Safety Management System ensuring that it remains relevant and appropriate to our organisation
- We will encourage the full participation of all employees and other stakeholders in matters concerning Occupational Health and Safety
- We will communicate our Health and Safety Policy to all our stakeholders

CHRIS DIAZ
Director, Bidco Africa Ltd.
16th October 2020