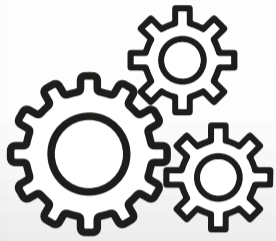




Happy, Healthy Living

INTEGRATED MANAGEMENT POLICY



1

 We are firmly committed to the implementation of an Integrated Management System that will ensure the production of quality products, a safe working environment for our people, be a Socially Responsible Corporate Citizen and ensure that our activities have no adverse impact on human health and the environment. We will review our integrated system objectives and targets regularly



2

 We will implement and maintain an integrated management system in accordance with PAS 99:2012 and other requirements of international standards. There will be a hazard analysis, impact assessment and risk assessment at every stage of production. We will put in place stringent to ensure product quality, safety, protection of human health and the environment, enhance customer satisfaction and managing ethical workplace conditions as part of our business agenda.



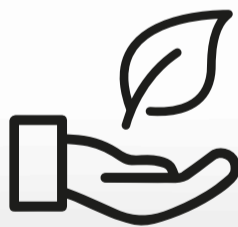
3

 We will continuously review our objectives and targets to improve environmental performance, ensure our products meet and exceed our customer's expectations and win customer loyalty by providing / delivering products / services of specified high quality in time and with a price advantage. We will also proactively identify, control and eliminate situations likely to cause injuries or illnesses to persons or be hazardous and cause damage to assets.



4

 We will comply with the minimum applicable legislations and regulations, other subscribed obligations but we shall at all times strive to go beyond compliance standards. Respect all international Labor Organizations and other international charters on social and labor issues.



5

 We will review our policy where necessary to ensure our activities, products and services have no adverse impacts on human health, quality of products/services and environment and remains relevant to our organization. This calls for continual improvement and change management through innovation technology.



6

 We will communicate and make accessible of our integrated policy to all our stake holders and employees and encourage their full participation in matters concerning occupational health and safety.



CHRIS DIAZ
Director, Bidco Africa Ltd.
16th October 2020